



Policy for School uniform

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Signed..... Role.....
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Rationale

School uniform may not make a difference to academic outcomes in school but it makes a difference to children's sense of belonging and identity. We begin, even in pre-school with a form of uniform. It protects 'home clothes', encourages children to dress smartly and sets standards for later in life in the world of work. It also shows that we represent the school and look smart.

This policy aims to:

- ✓ Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- ✓ Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- ✓ Clarify our expectations for school uniform.

Our school's duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher via the school office, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Reasonable cost

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or be in a particular fabric or colour) cannot be easily purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform is:

- a) Available at reasonable market cost
- b) Provide best value

We will do this by:

- i. Carefully considering whether items with distinctive, school specific criteria are necessary and limit these where possible.
- ii. Where these are necessary, limit them to low-cost or long-lasting items

- iii. Avoid specific requirements for items pupils can wear on non-uniform days
- iv. Keep the number of branded items to a minimum so that the school's uniform can act as a social leveler
- v. Making sure that we work with FOSS to provide opportunities to acquire second-hand uniform items
- vi. Avoid frequent changes to uniform specifications
- vii. Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

Expectations for school uniform

Branded items

- ✓ School jumper or cardigan
- ✓ Red PE t-shirt
- ✓ Book bag
- ✓ Hoodie – only for sports and entirely optional.

Other available branded items (not essential to be branded and may be cheaper elsewhere)

- White polo-shirt (school age)
- Red polo-shirt (pre-school age)
- Baseball cap
- Legionnaires' cap
- Red Fleece
- PE bag (basic & deluxe versions)

Non-branded items

- White polo-shirt or formal shirt with cuffs and collar
- Grey dress (from Easter – October, this can be a red and white gingham dress if preferred)
- Grey skirt (between November and February these should be worn with tights)
- Grey skorts (between November and February these should be worn with tights)
- Grey shorts (not between November and February when trousers should be worn instead)
- Grey trousers
- Warm winter coat (November to end February) and rain coat March – October
- Black school shoes – not boots or trainers, even if they are black.

PE kit

We are committed to doing PE outside in most weathers and therefore have a winter and summer PE kit:

Summer kit	Winter kit
March – October	November – end February
Black or navy blue shorts without logos – lycra 'cycling' shorts allowed Red PE t-shirt (branded item above) Socks Trainers – no plimsolls please	Black or navy jogging bottoms – plain Red hoodie or spare school jumper Red PE t-shirt (branded item above) Gloves, hat, scarf – we are out in all weathers! Spare pair of socks/tights in case of wet feet Trainers – no plimsolls please

To help us help parents, please ensure all children's clothing is clearly labelled.

Your child may go swimming with school, in which case, they will need:

- A swimming costume (all in one)
- Towel
- Goggles

- Swimming hat

We have no room in school to store rucksacks or bulky book bags. Book bags should be school branded ones as they fit our storage and help keep the cloakrooms trip and hazard free. Pencil cases are not required in school as we will provide all stationary your child needs.

Hairstyles and jewellery

Hairstyles are individual and allow children to have their own identity however, extreme hairstyles are not appropriate for school and tramlines and patterns shaved into hair are neither necessary nor appropriate at this young age.

Earrings may be worn providing they are studs and only in pierced ears. Plasters or micropore tape should be added to PE bags for children with pierced ears. Necklaces and bracelets should not be worn for safety reasons.

Where to purchase uniform

We liaise with FOSS who run our school pre-loved uniform sales. This is all done via www.grownoutofit.co.uk where you can search for our school and see photos of all goods for sale, Pick up of items purchased in this way is from the boxes outside the front door.

Brand new branded kit can be purchased from www.skoolkit.co.uk either online or through their in-person shops.

All non-branded uniform can be purchased through shops of your choice. We especially recommend cheap multipacks of white polo-shirts as it's these that get dirty and wear out quickest.

Lost property

School gathers an enormous amount of lost property on a frequent basis. We commit to laying out all lost property every 3 weeks for 2 days (Thursday to Friday).

All lost property gathered in the intervening period, will be placed in the lost property box outside the main front door where parents, carers and children can access unimpeded. Jumpers may also be kept in jumper dumpers in classrooms.

After being displayed for 2 days, any remaining clothing and property will be separated into school uniform and non-school uniform and passed either to FOSS for resale or to a clothing bank.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required) unless notified otherwise

Pupils are also expected to contact Mrs Jefferies if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mrs Jefferies if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Changes may not be made or assumed prior to discussing with Mrs Jefferies. Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the head teacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.